

CSR ANNUAL ACTION PLAN F.Y. 2024-25

Pursuant to the commencement of Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021 dated January 22, 2021, read with Section 135 of the Companies Act, 2013 (“Act”), the Annual Action Plan for Corporate Social Responsibility (“CSR”) activities that will be undertaken for the FY 2024-25 is mentioned hereunder:

The CSR Annual Action Plan includes the list of CSR projects or programmes that are approved, to be undertaken by the Board of Directors in areas or subjects specified under Schedule VII of the Act. These projects or programmes are in line with the CSR policy and governed by the CSR committee.

The list of CSR projects or programs that are to be undertaken in areas or subjects specified under Schedule VII of the Act and rules made thereunder:

| Sr. No. | Name of the Project | Focus area of CSR Projects | Schedule VII activities | Location of the Project | Mode of implementation |
|----------------|--|--|--------------------------------|--------------------------------|-------------------------------|
| 1. | Water Conservation Project | Water Conversion | (iv) | Maharashtra - Nagpur | Through Implementing Agency |
| 2. | Leprosy Disability Prevention Operations | Promoting health care including preventive health care | (i) | Bihar, Rohtas | Through Implementing Agency |

MODALITIES OF UTILIZATION OF FUNDS FOR THE PROJECTS OR PROGRAMMES

The Corporate Social Responsibility (CSR) budget, as stipulated by the Companies Act, 2013 and the rules and policies framed, shall be allocated towards approved CSR activities.

The Board of Directors, upon the recommendation of the CSR Committee, shall approve the CSR expenditures. The CSR Committee, with the Board's approval, shall determine the disbursement of funds to implementing agencies.

The Company shall ensure the collection of all necessary documents and information from these agencies.

MANNER OF EXECUTION OF SUCH PROJECTS/PROGRAMMES

The Company shall execute the aforementioned projects directly or through any entity, company, public trust, or society as specified under Rule 4 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, including any re-enactments, modifications, or amendments thereto.

MONITORING AND REPORTING MECHANISM

The Board shall ensure that the funds disbursed for CSR are utilized for the approved purposes and in the manner specified.

The CSR Committee shall oversee the implementation of CSR projects, programs and activities within the approved timelines and year-wise allocations as per the CSR Policy.

The Committee shall ensure compliance with the provisions related to CSR as per the Companies Act, 2013 and the Rules made thereunder.

The Committee is authorized to make necessary modifications for smooth project implementation within the overall permissible time period. The progress of CSR initiatives and activities shall be reported by the CSR Committee to the Board.

DETAILS OF NEED AND IMPACT ASSESSMENT, IF ANY, FOR THE PROJECTS UNDERTAKEN BY THE COMPANY.

Not Applicable